

ASSYST

THE ONE POINT SOURCE

**GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service
Authorized Federal Supply Schedule FSS Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule (MAS)

FSC Group: Information Technology

ASSYST, INC.
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Sterling, VA 20166
Phone: (703) 230-3100
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www.assyst.net

Contract Administrator: Ash Vasudevan (ashta@assyst.net)

CONTRACT NUMBER: 47QTCA19D00HL

PERIOD COVERED BY CONTRACT: August 14, 2019, through August 13, 2029

PRICELIST CURRENT THROUGH MODIFICATION #PS-0021, effective September 12, 2024

BUSINESS SIZE: SMALL

For more information on ordering, go to the following website: <https://www.gsa.gov/schedules>

CUSTOMER INFORMATION

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	Cooperative	SIN Title
518210C	518210CRC	518210CSTLOC	Cloud Computing and Cloud Related IT Professional Services
54151HACS	54151HACSRC	54151HACSTLOC	Highly Adaptive Cybersecurity Services (HACS)
54151HEAL	54151HEALRC	54151HEALSTLOC	Health Information Technology Services
54151S	54151SRC	54151SSTLOC	Information Technology Professional Services
OLM	OLMRC	OLMSTLOC	Order-Level Materials (OLM's)

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 30
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 4

2. Maximum order:

SINs	Maximum Order
518210C	\$500,000
54151HACS	\$500,000
54151HEAL	\$500,000
54151S	\$500,000
OLM	\$250,000

3. Minimum order: \$100
4. Geographic coverage (delivery area): 48 contiguous states and Washington DC
5. Point of production: United States
6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)
7. Quantity discount: None Offered
8. Prompt payment terms: 0%, Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items: None
- 10a. Time of delivery: As negotiated with the Ordering Agency

- 10b. Expedited delivery: Contact Contractor
- 10c. Overnight and 2-day delivery: Contact Contractor
- 10d. Urgent requirements: Contact Contractor
- 11. F.O.B. point: Destination
- 12a. Ordering address: Same as company address
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address: Same as company address
- 14. Warranty provision: Standard Commercial Warranty
- 15. Export packing charges: Not Applicable
- 16. Terms and conditions of rental, maintenance, and repair: Not Applicable
- 17. Terms and conditions of installation: Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not Applicable
- 18b. Terms and conditions for any other services: Not Applicable
- 19. List of service and distribution points: Not Applicable
- 20. List of participating dealers: Not Applicable
- 21. Preventive maintenance: Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.) ICT accessibility standards can be found at: <https://www.Section508.gov/> : Not Applicable
- 23. Unique Entity Identifier (UEI) number: DN1BFF3CJ7E3
- 24. Contractor registered and active in SAM

ASSYST, INC. LABOR CATEGORY DESCRIPTION

Labor Category: Applications Systems Analyst I

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Consults with users to identify current operating procedures and to clarify program objectives. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Applications Systems Analyst II

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Consults with users to identify current operating procedures and to clarify program objectives. May be expected to write documentation to describe program development, logic, coding, and corrections. Writes manual for users to describe installation and operating procedures. Familiar with relational databases and client-server concepts. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Applications Systems Analyst III

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's application systems. Consults with users to identify current operating procedures and to clarify program objectives. May be expected to write documentation to describe program development, logic, coding, and corrections. Writes manuals for users to describe installation and operating procedures. Must have a working knowledge of relational databases and client-server concepts. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Client/Server Programmer I

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's client/server software applications. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Client/Server Programmer II

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's client/server software applications. Familiar with relational database concepts, and client-server concepts. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Client/Server Programmer III

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's client/server software applications. Familiar with relational database concepts, and client-server concepts. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Data Architect I

Functional Responsibility: Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Data Architect II

Functional Responsibility: Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Must have a working knowledge designing, developing and manipulating Oracle databases, data warehouses and multidimensional databases. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Data Architect III

Functional Responsibility: Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Must be able to design, develop and manipulate Oracle databases, data warehouses and multidimensional databases. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Data Security Specialist I

Functional Responsibility: Maintains systems to protect data from unauthorized users. Identifies, reports, and resolves security violations. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Data Security Specialist II

Functional Responsibility: Maintains systems to protect data from unauthorized users. Identifies, reports, and resolves security violations. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Data Warehousing Specialist I

Functional Responsibility: Develops and implements information management strategies. Coordinates and manages information management solutions. Scopes, plan, and prioritizes multiple projects. And manages all aspects of the warehouses such as data sourcing, migration, quality, design, and implementation. Generally, manages a team of exempt and nonexempt employees. Relies on instructions and pre-established guidelines to perform the functions of the job. Typically reports to supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Data Analyst I

Functional Responsibility: Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Data Analyst II

Functional Responsibility: Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Data Analyst III

Functional Responsibility: Reviews, evaluates, designs, implements and maintains company database[s]. Identifies data sources, constructs data decomposition diagrams, provides data flow diagrams and documents the process. Writes codes for database access, modifications, and constructions including stored procedures. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: ERP Package Expert I

Functional Responsibility: Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: ERP Package Expert II

Functional Responsibility: Assists with the development and maintenance of the Enterprise Resource Planning (ERP) program. Customizes and configures workflow to allow the integration of client/server applications. Tests ERP layout to ensure the system is meeting corporate needs. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: ERP Package Expert III

Functional Responsibility: Develops, plans, and implements the Enterprise Resource Planning (ERP) system. Sets deadlines, assigns responsibilities, and monitors progress for the ERP system. Evaluates and recommends changes to current and future ERP system requirements to meet organizational needs. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs a group of ERP Analysts. A wide degree of creativity and latitude is expected. Typically reports to top management.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in the field or in a related area.

Labor Category: Intranet Applications Manager

Functional Responsibility: Develops and implements policies and procedures for a organization's intranet applications unit. Generally, manages a group of applications specialists. Relies on experience and judgment to plan and accomplish goals. Typically reports to an executive.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Intranet Applications Specialist

Functional Responsibility: Develops, implements, and maintains web-based application systems for an organization. Troubleshoots issues with existing or developed systems and works with the appropriate resources to resolve them. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area (i.e., HTML, Java, etc.).

Labor Category: Intranet Applications Specialist, Senior

Functional Responsibility: Develops, implements, and maintains web-based application systems for an organization. Troubleshoots issues with existing or developed systems and works with the appropriate resources to resolve them. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May direct and lead the work of others. Typically reports to a manager or head of a unit/department. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Mainframe Programmer I

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing for a large-scale mainframe computer system. Maintains and develops on-line and batch application programs. Develops and implements a disaster recovery plan. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Mainframe Programmer II

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing for a large-scale mainframe computer system. Maintains and develops on-line and batch application programs. Develops and implements a disaster recovery plan. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Mainframe Programmer III

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing for a large-scale mainframe computer system. Maintains and develops on-line and batch application programs. Develops and implements a disaster recovery plan. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Midrange Programmer I

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes to support existing application. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Midrange Programmer II

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes web to support existing application. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Midrange Programmer III

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization's business applications. Gathers requirements from users and creates specifications and develops code. Designs and writes codes web to support existing application. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Network Administrator

Functional Responsibility: Installs, configures and maintains organization's network. Builds networks and maintains external and internal web presence, administers the networks. Performs system backups on its internal and external web network servers. Designs and supports server system(s) and supporting software. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Network Administrator, Senior

Functional Responsibility: Installs, configures and maintains organization's network. Builds networks and maintains external and internal web presence, administers the networks. Performs system backups on its internal and external web network servers. Designs and supports server system(s) and supporting software. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Programmer I

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and documenting programs. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Programmer II

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and documenting programs. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Programmer III

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and documenting programs. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. May report directly to a project lead or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in the field or in a related area.

Labor Category: Project Lead - App Systems and Programming

Functional Responsibility: Designs, plans, and coordinates work teams. Provides technical support to project team members. Handles complex application features and technical designs. Designs and implements the components required for complex application features. Generally, manages a group of applications systems analysts. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Project Lead - Business Systems

Functional Responsibility: Investigates, analyzes, designs, develops and implements cost effective solutions to business issues. Investigates, plans, analyzes, designs, codes, tests, implements, trains and supports quality systems. Analyzes, investigates and helps to develop a proposed solution to business sponsored initiative. Provides technical support to project team members. Generally, manages a group of business systems analysts. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Project Lead - Software Engineer

Functional Responsibility: Designs, plans, and coordinates work teams. Provides technical support to project team members. Generally, manages a group of software developers/engineers. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Software Engineer I

Functional Responsibility: Designs, modifies, develops, writes and implements software programming applications. Supports and/or installs software applications. Participates in the testing process through test review and analysis, test witnessing and certification of software. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Software Engineer II

Functional Responsibility: Designs, modifies, develops, writes and implements software programming applications. Supports and/or installs software applications. Participates in the testing process through test review and analysis, test witnessing and certification of software. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Software Engineer III

Functional Responsibility: Designs, modifies, develops, writes and implements software programming applications. Supports and/or installs software applications. Participates in the testing process through test review and analysis, test witnessing and certification of software. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. May report directly to a project lead or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Software Engineer Manager

Functional Responsibility: Manages a team of software engineers to architect, design enterprise software products. Writes product requirement documents, implements and tracks development timelines, negotiates feature sets with the development leads and product. Knowledge of e-commerce infrastructure, customer relationship management, data warehousing, and business intelligence. Generally, manages a group of software developers/engineers. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: System Administrator

Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: System Administrator, Senior

Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in the field or in a related area.

Labor Category: UNIX Administrator

Functional Responsibility: Installs, configures and maintains an organization's operating systems. Analyzes and resolves problems associated with server hardware UNIX, applications software. Detects, diagnoses, and reports UNIX related problems on servers. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Web Designer

Functional Responsibility: Designs and constructs web pages/sites including incorporating graphic user interface (GUI) features and other techniques. Maintains and provides ongoing design of the website, promos and ad banners, seasonal content specials and custom chat launcher design for partners. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Web Designer, Senior

Functional Responsibility: Designs and constructs web pages/sites including incorporating graphic user interface (GUI) features and other techniques. Maintains and provides ongoing design of the website, promos and ad banners, seasonal content specials and custom chat launcher design for partners. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Web Software Developer

Functional Responsibility: Designs, develops, and implements software packages for web sites. Troubleshoots, debugs and implements software code. Has knowledge of standard concepts, practices, and procedures within a particular field (i.e., SQL, C++, HTML, CGI and JavaScript). Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Web Software Developer, Senior

Functional Responsibility: Consults with clients and other project team members to design, build and manage web sites. Develops installation programs for websites. May negotiate contracts/agreements with software vendors and other internet companies. Has knowledge of a variety of concepts, practices, and procedures within a particular field (i.e., SQL, C++, HTML, CGI and JavaScript). Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in the field or in a related area.

Labor Category: Webmaster

Functional Responsibility: Develops and maintains the company's portal. Performs backups and ensure user accessibility to the site. Monitors site traffic and helps scale site capacity to meet traffic demands performance. Improves the company's efficiency and designs the look and feel for the site. Must have a working knowledge of HTML, JavaScript, and SQL. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Program Manager

Functional Responsibility: Key coordinator between multiple project teams. May work independently and supervise junior staff. Analyzes management, business, and technical issues related to program management and information systems. Provides guidance the business implications of various systems. Collaborates on feasibility studies and systems planning. Assists in formulating systems scope and objectives. Devises and/or modifies procedures for managing complex programs.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology

Minimum Experience: Requires at least 10 years of experience in the field or in a related area.

Labor Category: Subject Matter Expert (SME)

Functional Responsibility: Establishes system information requirements to develop large scale information systems. Designs architecture to include the software, hardware, and communications. Ensures compatibility, compliance, and regulatory requirements. Evaluates work flows, organization, and planning. Develops corrective action when necessary.

Minimum Education: MS/MA in Information Technology Management, Business, or task order specific discipline.

Minimum Experience: Requires at least 10 years of experience in the field or in a related area.

Labor Category: Configuration Management - Journeyman

Functional Responsibility: (Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product documents and related software.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Configuration Management - Senior

Functional Responsibility: Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product documents and related software.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Configuration Management - Master

Functional Responsibility: Provides configuration management planning. Describes provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulates the change process so that only approved and validated changes are incorporated into product documents and related software.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: System Engineer

Functional Responsibility: Provides analysis related to the design, development, and integration of hardware, software, man-machine interfaces and all system level requirements to provide an integrated IT solution. Develops integrated system test requirement, strategies, devices and systems. Directs overall system level testing.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Application Developer - Senior

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Application Developer - Master

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Lead Business Analyst

Functional Responsibility: The Business Analyst is responsible for defining and capturing the business needs for new and/or enhanced products, services, or optimized business processes. The Business Analyst will provide and apply functional and technical expertise towards the development and/or redesign of current business processes to ensure effective and efficient use of core Business and IT competencies. The Business Analyst will apply principles and methods of the subject matter to specialized solutions. Other areas of expertise may include, but is not limited to, requirements engineering, business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling and simulation, strategic and business planning, change management, organizational development, and the development of leadership/management skills.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Software Architect

Functional Responsibility: Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Performs feasibility analysis on potential future projects to management.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 10 years of experience in the field or in a related area.

Labor Category: Lead Developer

Functional Responsibility: The Development Lead will be responsible for leading the Developers in the design, development, testing, and implementation of new systems/projects and enhancements. The Development Lead will work closely with the Project Manager, Technical Lead, and Business Analysts to ensure that all development deliverables meet the requirements.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Documentation Specialist

Functional Responsibility: Develops design documents and program specifications. Participates in all program development activities, including program and system testing.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in the field or in a related area.

Labor Category: Senior Test Engineer

Functional Responsibility: Ensures that all information systems products and services meet company, client, and end-user requirements. Tests software to ensure proper operation and freedom from defects and/or supports testing. Reviews all documentation for completeness, accuracy, and correctness. Organizes and maintains all quality assurance documentation. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs work flow analysis and recommends quality improvements.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 7 years of experience in the field or in a related area.

Labor Category: Architect/ SME

Functional Responsibility: For IT systems, design and review architecture/platform; identify integration issues; determine security requirements by evaluating business strategies and requirements; research information security standards; prepare security standards, policies, and procedures; test security systems, conduct system security and vulnerability analysis and risk assessments and mentor team members.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 10 years of applicable experience

Labor Category: Applications Administrator Level 3

Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Configuration Specialist

Functional Responsibility: Provides configuration management planning for cyber security aspects of IT systems.

Evaluate, identify, security configurations, manage security baseline, manage change control related to the security configurations of IT assets. Describe provisions for configuration status accounting, and configuration audits. Regulate the change process so that only approved and validated changes are incorporated into product documents and related software.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in the field or in a related area.

Labor Category: Database Engineer Level 3

Functional Responsibility: Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end/back-end programming languages. Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Database Engineer Level 4

Functional Responsibility: Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end/back-end programming languages. Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in the field or in a related area.

Labor Category: Developer Level 1

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required

Labor Category: Developer Level 2

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in the field or in a related area.

Labor Category: Developer Level 3

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in the field or in a related area.

Labor Category: Developer Level 4

Functional Responsibility: Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in the field or in a related area.

Labor Category: ISSO Level 1

Functional Responsibility: Provides support for a program, organization, system, or enclaves information assurance program. Provides support for proposing, coordinating, implementing, and enforcing information systems security policies, standards, and methodologies. Maintains operational security posture for an information system or program to ensure information systems security policies, standards, and procedures are established and followed. Assists with the management of security aspects of the information system and perform day-to-day security operations of the system. Evaluates security solutions to ensure they meet security requirements for processing classified information. Performs vulnerability/risk assessment analysis to support certification and accreditation. Provides configuration management for information system security software, hardware, and firmware. Manages changes to system and assess the security impact of those changes.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: No minimum experience required.

Labor Category: ISSO Level 2

Functional Responsibility: Provides support for a program, organization, system, or enclaves information assurance program. Provides support for proposing, coordinating, implementing, and enforcing information systems security policies, standards, and methodologies. Maintains operational security posture for an information system or program to ensure information systems security policies, standards, and procedures are established and followed. Assists with the management of security aspects of the information system and perform day-to-day security operations of the system. Evaluates security solutions to ensure they meet security requirements for processing classified information. Performs vulnerability/risk assessment analysis to support certification and accreditation. Provides configuration management for information system security software, hardware, and firmware. Manages changes to system and assess the security impact of those changes.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: ISSO Level 3

Functional Responsibility: Provides support for a program, organization, system, or enclaves information assurance program. Provides support for proposing, coordinating, implementing, and enforcing information systems security policies, standards, and methodologies. Maintains operational security posture for an information system or program to ensure information systems security policies, standards, and procedures are established and followed. Assists with the management of security aspects of the information system and perform day-to-day security operations of the system. Evaluates security solutions to ensure they meet security requirements for processing classified information. Performs vulnerability/risk assessment analysis to support certification and accreditation. Provides configuration management for information system security software, hardware, and firmware. Manages changes to system and assess the security impact of those changes.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: ISSO Level 4

Functional Responsibility: Provides support for a program, organization, system, or enclaves information assurance program. Provides support for proposing, coordinating, implementing, and enforcing information systems security policies, standards, and methodologies. Maintains operational security posture for an information system or program to ensure information systems security policies, standards, and procedures are established and followed. Assists with the management of security aspects of the information system and perform day-to-day security operations of the system. Evaluates security solutions to ensure they meet security requirements for processing classified information. Performs vulnerability/risk assessment analysis to support certification and accreditation. Provides configuration management for information system security software, hardware, and firmware. Manages changes to system and assess the security impact of those changes.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in a related area.

Labor Category: Programmer Level 3

Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and documenting programs. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. May report directly to a project lead or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree.

Minimum Experience: Requires at least 5 years of experience in the field or in a related area.

Labor Category: Quality Assurance Level 2

Functional Responsibility: Provides development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the contract. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process. May be responsible for all activities involving quality assurance and compliance with applicable regulatory requirements. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality in a system development environment which supports large databases and applications.

Minimum Education: Bachelor's degree

Minimum Experience: Requires at least 2 years of experience.

Labor Category: SME General

Functional Responsibility: Provide technical and process recommendations to enhance security controls to protect against outside threats. Implement the Risk Management Framework (RMF) and Assessment & Authorization (A&A) for the Sponsored IT systems. Determine the overall effectiveness of the security controls; ensure operation as intended and produce the desired outcome with respect to meeting the security requirements for the system. Provide an assessment of the severity of weaknesses or deficiencies discovered in the information system and its environment of operation and recommend corrective actions to address identified vulnerabilities. Work with senior analysts and engineers to improve reporting to include the provision of metrics that accurately reflect the value and results of the reporting performed.

Minimum Education: BS/BA in Computer Science, Information Systems, Engineering, Business, Physical Science, or other technology.

Minimum Experience: Requires at least 1-year minimum relevant experience.

Labor Category: Test Engineer Level 2

Functional Responsibility: Evaluates, recommends, and implements automated test tools and strategies. Designs, implements, and conducts test and evaluation procedures to ensure system requirements are met. Develops, maintains, and upgrades automated test scripts and architectures for application products. Also writes, implements, and reports status for system test cases for testing. Analyzes test cases and provides regular progress reports. Serves as subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Test Engineer Level 3

Functional Responsibility: Evaluates, recommends, and implements automated test tools and strategies. Designs, implements, and conducts test and evaluation procedures to ensure system requirements are met. Develops, maintains, and upgrades automated test scripts and architectures for application products. Also writes, implements, and reports status for system test cases for testing. Analyzes test cases and provides regular progress reports. Serves as subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Program Manager

Functional Responsibility: Key coordinator between multiple project teams. May work independently and supervise junior staff. Analyzes management, business, and technical issues related to program management and information systems. Provides guidance the business implications of various systems. Collaborates on feasibility studies and systems planning. Assists in formulating systems scope and objectives. Devises and/or modifies procedures for managing complex programs.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 10 years of experience in a related area.

Labor Category: Project Manager

Functional Responsibility: Designs, plans, and coordinates work teams. Provides technical support to project team members. Handles complex application features and technical designs. Designs and implements the components required for complex application features. Generally, manages a group of applications systems analysts. Relies on experience and judgment to plan and accomplish goals. Typically reports to a senior manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in a related area.

Labor Category: Health Subject Matter Expert

Functional Responsibility: Establishes system information requirements to develop large scale health information systems including electronic health records (EHR), health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Designs architecture to include the software, hardware, and communications. Ensures compatibility for health information exchange, compliance for government policies, and EHR regulatory requirements. Evaluates work flows, organization, and planning. Develops corrective action when necessary.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 8 years of experience in a related area.

Labor Category: Health Business Analyst 4

Functional Responsibility: Defines and captures the business needs for new and/or enhanced health IT products, services, or optimized business processes. The Business Analyst will provide and apply functional and technical expertise towards the development and/or redesign of current business processes to ensure effective and efficient use of core Business and IT competencies within Health IT solutions including electronic health records, health information exchanges/analytics and health informatics. The Business Analyst will apply principles and methods of the subject matter to specialized Health IT solutions. Other areas of expertise may include, but is not limited to, requirements engineering, business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling and simulation, strategic and businessplanning, change management, organizational development, and the development of leadership/management skills with regards to Health IT Solutions. May lead and direct the work of others. May report directly to a project lead or manager. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 6 years of experience in a related area.

Labor Category: Health Business Analyst 3

Functional Responsibility: Defines and captures the business needs for new and/or enhanced products, services, or optimized business processes. The Business Analyst will provide and apply functional and technical expertise towards the development and/or redesign of current business processes to ensure effective and efficient use of core Business and IT competencies within Health IT solutions including electronic health records, health information exchanges/analytics and health informatics. The Business Analyst will apply principles and methods of the subject matter to specialized solutions. Other areas of expertise may include, but is not limited to, requirements engineering, business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling and simulation, strategic and businessplanning, change management, organizational development, and the development of leadership/management skills with regards to Health IT Solutions. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health Business Analyst 2

Functional Responsibility: Defines and captures the business needs for new and/or enhanced products, services, or optimized business processes. The Business Analyst will provide and apply functional and technical expertise towards the development and/or redesign of current business processes to ensure effective and efficient use of core Business and IT competencies within Health IT solutions including electronic health records, health information exchanges/analytics and health informatics. The Business Analyst will apply principles and methods of the subject matter to specialized solutions. Other areas of expertise may include, but is not limited to, requirements engineering, business process reengineering, statistical process control, individual and organizational assessment and evaluation, process modeling and simulation, strategic and businessplanning, change management, organizational development, and the development of leadership/management skills with regards to Health IT Solutions. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Health Software Architect Level 3

Functional Responsibility: Develops software architecture, designs technical solutions and develops new software products or major enhancements to existing software for the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Addresses problems of systems integration, compatibility, and multiple platforms. Performs feasibility analysis on potential future projects to management.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Health System Architect Level 2

Functional Responsibility: Conducts development of system architecture and design activities and reviews of detailed application module specifications, classes, objects, methods, and other software components within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Ensures that architectural solutions met technical and functional requirements. Reviews existing system architecture and recommends improvements and participates in engineering reviews to determine any ambiguities. Scrutinizes change requests to determine the magnitude of work done and estimates the level of effort.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in a related area.

Labor Category: Health Developer Level 4

Functional Responsibility: Designs, develops, enhances, debugs, and implements software within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 6 years of experience in a related area.

Labor Category: Health Developer Level 3

Functional Responsibility: Designs, develops, enhances, debugs, and implements software within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health Developer Level 2

Functional Responsibility: Designs, develops, enhances, debugs, and implements software within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Troubleshoots production problems related to software applications. Researches, tests, builds, and coordinates the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of other software developers on development team. Participates in development of software user manuals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Health Database Management Specialist Level 3

Functional Responsibility: Develops and implements information storage strategies using databases for the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Coordinates and manages lifecycle activities such as database design, development, backup, recovery of electronic health record, and health informatics database and solutions. Scopes, plan, and prioritizes multiple projects. And manages all aspects of the health data warehouses such as data sourcing, migration, quality, design, and implementation. Typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health Application Administrator Level 3

Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health System Administrator Level 2

Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Works under immediate supervision. Little creativity is required. Typically reports to a project leader or manager.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Health Quality Assurance Specialist Level 2

Functional Responsibility: Provides development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the contract within the electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process. May be responsible for all activities involving quality assurance and compliance with applicable regulatory requirements. Conducts audits and reviews/analyzes data and documentation. Develops and implements procedures and test plans for assuring quality in a system development environment which supports large databases and applications.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Health Test Engineer Level 3

Functional Responsibility: Ensures that all health information systems products and services meet company, client, and end-user requirements. Tests Health IT Solutions software to ensure proper operation and freedom from defects and/or supports testing. Reviews all documentation on electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions for completeness, accuracy, and correctness. Organizes and maintains all quality assurance documentation. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs workflow analysis and recommends quality improvements. Works under general supervision; typically reports to a manager. A certain degree of creativity and latitude is required.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health Test Engineer Level 2

Functional Responsibility: Ensures that all health information systems products and services meet company, client, and end-user requirements. Tests Health IT Solutions software to ensure proper operation and freedom from defects and/or supports testing. Reviews all documentation on electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions for completeness, accuracy, and correctness. Organizes and maintains all quality assurance documentation. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs work flow analysis and recommends quality improvements. Works under immediate supervision.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Health Trainer Level 3

Functional Responsibility: Collaborates with management to identify the training needs. Develops and improves training courses, technical guidance processes and procedures for electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Oversees and directs seminars, workshops, individual training sessions, and lectures.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 4 years of experience in a related area.

Labor Category: Health Document Specialist

Functional Responsibility: Develops design documents and program specifications for electronic health records, health information exchanges, health analytics, personal health information management, health informatics and emerging Health IT research/Innovative Health IT Solutions. Participates in all program development activities, including program and system testing.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Cloud Project Manager

Functional Responsibility: Oversees cloud-related projects, coordinates tasks, and ensures that projects are completed within scope, on time, and within budget.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 10 years of experience in a related area.

Labor Category: Cloud Solution Architect

Functional Responsibility: Responsibilities may include designing and implementing cloud solutions, ensuring scalability, security, and performance.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in a related area.

Labor Category: Cloud Full Stack Engineer

Functional Responsibility: Focuses on the implementation and maintenance of cloud infrastructure and services. Tasks may involve configuring and optimizing cloud resources.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud DevOps Engineer

Functional Responsibility: Manages the collaboration between development and operations teams, automates workflows, and ensures the continuous integration and deployment of applications in a cloud environment.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in a related area.

Labor Category: Cloud Administrator

Functional Responsibility: Responsible for the day-to-day operations of cloud environments, including resource provisioning, monitoring, and troubleshooting.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Security & Risk Engineer

Functional Responsibility: Focuses on ensuring the security of cloud environments, implementing and maintaining security measures, and responding to security incidents.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Data Engineer

Functional Responsibility: Specializes in designing and implementing data solutions in the cloud, including data storage, processing, and analytics.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Support Engineer

Functional Responsibility: Provides technical support for cloud services, assisting users with issues, and resolving problems in cloud-based applications and infrastructure.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in a related area.

Labor Category: Cloud Network Engineer

Functional Responsibility: Manages and optimizes network infrastructure in a cloud environment, ensuring connectivity and performance.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Business Analyst

Functional Responsibility: Analyzes business requirements and translates them into cloud-based solutions, ensuring alignment with organizational goals.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Trainer/Instructor

Functional Responsibility: Develops and delivers training programs for staff to enhance their skills and knowledge related to cloud technologies.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 2 years of experience in a related area.

Labor Category: Cloud Subject Matter Expert

Functional Responsibility: Provides guidance on designing, implementing, and managing cloud solutions, ensuring optimal performance, security, and scalability.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 10 years of experience in a related area.

Labor Category: Cloud Data Analyst

Functional Responsibility: Demonstrated experience managing master data sets, providing technical expertise in data storage structures, data mining, and data cleansing, developing reports, and troubleshooting data issues, managing users and user roles, providing quality assurance of imported data, processing confidential data and information according to guidelines, develop reports and analysis, managing and designing the reporting environment, including data sources, security, and metadata, supporting the data warehouse in identifying and revising reporting requirements, supporting initiatives for data integrity and normalization, and training end-users on new reports and dashboards, ability to translate business requirements into non-technical, lay terms for various stakeholders.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Customer Experience Specialist

Functional Responsibility: Responsible for tracking all points of customer engagement, addressing customer queries, and identifying ways to improve our customer services. Responsible for tracking customer experiences across online and offline channels, devices, and touchpoints, collaborating with IT developers to enhance customer services, aligning customer experience strategies with client's initiatives and informing customers about new product features and functionalities, identifying customer needs and taking proactive steps to maintain positive experiences, analyzing customer feedback on product ranges and new releases, as well as preparing reports, performing product tests, evaluating support services, and facilitating improvements, and documenting processes and logging technical issues, as well as customer compliments and complaints.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in a related area.

Labor Category: Cloud Software Developer

Functional Responsibility: Demonstrated experience and knowledge of programming languages and the software development life-cycle. Experience in data warehouse, and data pipeline building, data visualization, analytics of large data, experience in web application development.

Duties may include providing programming services for a variety of specific systems and business, scientific, or commercial applications. Participates in systems analysis, design definition, software development, systems test, implementation, and maintenance. Analyzes coding problems and develops improvements to procedures. Exercises independent judgment. Designs, develops, troubleshoots, debugs, and implements software code.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 7 years of experience in a related area.

Labor Category: Cloud Help Desk Specialist

Functional Responsibility: Responding to client support queries, providing support in person, over the phone, or via remote access, diagnosing issues with computer software, peripherals, and hardware, running software diagnostic tools and physically inspecting hardware systems, talking to clients through basic problem-solving processes, providing basic computer training, Installing and upgrading hardware and software systems, writing training manuals, following up with clients, Completing support tickets.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 3 years of experience in a related area.

Labor Category: Cloud Platform Engineer

Functional Responsibility: Cloud Platform Engineers are responsible for designing, developing, and maintaining cloud infrastructure solutions to ensure scalability, reliability, and performance. They deploy and manage cloud services such as computing, storage, databases, and networking, implementing automation for provisioning, configuration, and orchestration of resources. Optimization of cloud environments for cost efficiency and resource utilization is also within their purview. They monitor system performance, troubleshoot issues, and ensure high availability and security. Collaboration with cross-functional teams to architect and implement cloud solutions aligned with business requirements is a key aspect of their role. Cloud Platform Engineers stay updated with emerging cloud technologies and best practices to continuously improve the cloud platform.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

Labor Category: Cloud Test Engineer

Functional Responsibility: Cloud Test Engineers are tasked with developing and executing test plans, test cases, and test scripts for validating cloud-based software applications and services. They design and implement automated testing frameworks and tools for functional, performance, scalability, and security testing in cloud environments. Collaboration with development teams ensures test coverage and early detection of defects in the software development lifecycle (SDLC). Monitoring and analyzing test results, identifying root causes of issues, and providing recommendations for improvements are part of their responsibilities. Cloud Test Engineers work with DevOps teams to integrate testing processes into continuous integration/continuous deployment (CI/CD) pipelines. They also perform load testing, stress testing, and resilience testing to evaluate the performance and reliability of cloud applications under different conditions and contribute to enhancing testing practices within the organization.

Minimum Education: Bachelor's degree in a related area

Minimum Experience: Requires at least 5 years of experience in a related area.

SUBSTITUTIONS

ASSYST, INC. reserves the right to make the following substitutions in the education and/or experience requirements of any of the service skill categories set forth herein.

1. One year of experience is the equivalent of one year of education.
2. One year of education is the equivalent of one year of experience.
3. Certification related to the technology is equivalent to two years of experience or education requirement.

ASSYST, INC.
GSA Customer Facility Rates

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Applications Systems Analyst I	\$73.66	\$76.39	\$79.22	\$82.16	\$85.20
54151S	Applications Systems Analyst II	\$86.69	\$89.89	\$93.22	\$96.66	\$100.24
54151S	Applications Systems Analyst III	\$110.01	\$114.08	\$118.30	\$122.67	\$127.20
54151S	Client/Server Programmer I	\$75.19	\$77.97	\$80.86	\$83.85	\$86.95
54151S	Client/Server Programmer II	\$104.02	\$107.87	\$111.86	\$116.00	\$120.29
54151S	Client/Server Programmer III	\$125.08	\$129.70	\$134.50	\$139.48	\$144.63
54151S	Data Architect I	\$69.92	\$72.51	\$75.19	\$77.97	\$80.86
54151S	Data Architect II	\$119.80	\$124.23	\$128.83	\$133.59	\$138.54
54151S	Data Architect III	\$161.06	\$167.01	\$173.19	\$179.60	\$186.25
54151S	Data Security Specialist I	\$88.33	\$91.60	\$94.98	\$98.50	\$102.15
54151S	Data Security Specialist II	\$105.41	\$109.31	\$113.35	\$117.54	\$121.89
54151S	Data Warehousing Specialist I	\$88.39	\$91.67	\$95.06	\$98.58	\$102.23
54151S	Database Analyst I	\$80.80	\$83.79	\$86.89	\$90.11	\$93.44
54151S	Database Analyst II	\$102.83	\$106.64	\$110.59	\$114.68	\$118.92
54151S	Database Analyst III	\$126.12	\$130.78	\$135.62	\$140.63	\$145.83
54151S	ERP Package Expert I	\$105.41	\$109.31	\$113.35	\$117.54	\$121.89
54151S	ERP Package Expert II	\$113.82	\$118.04	\$122.40	\$126.92	\$131.62
54151S	ERP Package Expert III	\$132.15	\$137.04	\$142.11	\$147.37	\$152.82
54151S	Intranet Applications Manager	\$148.85	\$154.36	\$160.07	\$165.99	\$172.14
54151S	Intranet Applications Specialist	\$99.20	\$102.87	\$106.68	\$110.63	\$114.72
54151S	Intranet Applications Specialist, Sr	\$141.73	\$146.97	\$152.41	\$158.06	\$163.90
54151S	Mainframe Programmer I	\$64.07	\$66.44	\$68.90	\$71.45	\$74.09

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Mainframe Programmer II	\$96.37	\$99.94	\$103.64	\$107.48	\$111.46
54151S	Mainframe Programmer III	\$121.80	\$126.31	\$130.98	\$135.83	\$140.86
54151S	Midrange Programmer I	\$62.70	\$65.02	\$67.43	\$69.92	\$72.51
54151S	Midrange Programmer II	\$95.88	\$99.43	\$103.10	\$106.92	\$110.88
54151S	Midrange Programmer III	\$118.44	\$122.82	\$127.37	\$132.08	\$136.97
54151S	Network Administrator	\$92.07	\$95.48	\$99.01	\$102.68	\$106.48
54151S	Network Administrator, Sr	\$101.14	\$104.88	\$108.76	\$112.78	\$116.95
54151S	Programmer I	\$76.26	\$79.08	\$82.01	\$85.04	\$88.18
54151S	Programmer II	\$90.33	\$93.67	\$97.14	\$100.74	\$104.46
54151S	Programmer III	\$118.42	\$122.80	\$127.35	\$132.06	\$136.95
54151S	Project Lead - App Systems and Programming	\$121.93	\$126.45	\$131.12	\$135.98	\$141.01
54151S	Project Lead - Business Systems	\$120.15	\$124.59	\$129.21	\$133.98	\$138.94
54151S	Project Lead - Software Engineer	\$162.96	\$168.99	\$175.24	\$181.73	\$188.45
54151S	Software Engineer I	\$81.07	\$84.07	\$87.18	\$90.41	\$93.75
54151S	Software Engineer II	\$106.52	\$110.46	\$114.55	\$118.79	\$123.18
54151S	Software Engineer III	\$120.96	\$125.43	\$130.08	\$134.89	\$139.88
54151S	Software Engineering Manager	\$182.68	\$189.44	\$196.45	\$203.72	\$211.25
54151S	Systems Administrator	\$96.18	\$99.74	\$103.43	\$107.25	\$111.22
54151S	Systems Administrator, Sr	\$116.65	\$120.97	\$125.44	\$130.09	\$134.90
54151S	UNIX Administrator	\$100.79	\$104.51	\$108.38	\$112.39	\$116.55
54151S	Web Designer	\$82.62	\$85.67	\$88.85	\$92.13	\$95.54
54151S	Web Designer, Sr	\$133.02	\$137.93	\$143.04	\$148.33	\$153.82
54151S	Web Software Developer	\$91.56	\$94.94	\$98.46	\$102.11	\$105.88
54151S	Web Software Developer, Sr	\$117.63	\$121.98	\$126.50	\$131.18	\$136.04

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Webmaster	\$85.22	\$88.37	\$91.65	\$95.04	\$98.56
54151S	Program Manager	\$205.75	\$213.37	\$221.27	\$229.46	\$237.95
54151S	Subject Matter Expert (SME)	\$191.64	\$198.73	\$206.09	\$213.71	\$221.62
54151S	Configuration Management - Journeyman	\$72.95	\$75.65	\$78.45	\$81.35	\$84.36
54151S	Configuration Management - Senior	\$84.45	\$87.58	\$90.82	\$94.19	\$97.67
54151S	Configuration Management - Master	\$113.15	\$117.34	\$121.68	\$126.19	\$130.85
54151S	System Engineer	\$93.58	\$97.05	\$100.63	\$104.36	\$108.22
54151S	Application Developer - Senior	\$90.67	\$94.03	\$97.50	\$101.11	\$104.85
54151S	Application Developer - Master	\$121.51	\$126.01	\$130.67	\$135.51	\$140.52
54151S	Lead Business Analyst	\$141.49	\$146.73	\$152.16	\$157.79	\$163.63
54151S	Software Architect	\$165.43	\$171.56	\$177.90	\$184.48	\$191.30
54151S	Lead Developer	\$145.54	\$150.92	\$156.50	\$162.30	\$168.30
54151S	Documentation Specialist	\$85.79	\$88.97	\$92.26	\$95.68	\$99.21
54151S	Senior Test Engineer	\$109.16	\$113.20	\$117.39	\$121.73	\$126.24
54151HACS	Application Architect/SME	\$187.95	\$194.90	\$202.12	\$209.59	\$217.35
54151HACS	Applications Administrator Level 3	\$117.87	\$122.24	\$126.76	\$131.45	\$136.31
54151HACS	Configuration Specialist	\$103.42	\$107.24	\$111.21	\$115.32	\$119.60
54151HACS	Database Engineer Level 3	\$133.07	\$137.99	\$143.10	\$148.40	\$153.89
54151HACS	Database Engineer Level 4	\$157.87	\$163.72	\$169.77	\$176.05	\$182.57
54151HACS	Developer Level 1	\$79.02	\$81.94	\$84.98	\$88.12	\$91.39
54151HACS	Developer Level 2	\$94.81	\$98.32	\$101.95	\$105.72	\$109.63
54151HACS	Developer Level 3	\$106.40	\$110.34	\$114.42	\$118.65	\$123.04
54151HACS	Developer Level 4	\$128.26	\$133.01	\$137.92	\$143.02	\$148.31
54151HACS	ISSO Level 1	\$51.25	\$53.15	\$55.11	\$57.15	\$59.26

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151HACS	ISSO Level 2	\$68.69	\$71.22	\$73.86	\$76.59	\$79.43
54151HACS	ISSO Level 3	\$117.89	\$122.26	\$126.78	\$131.48	\$136.34
54151HACS	ISSO Level 4	\$133.27	\$138.20	\$143.30	\$148.60	\$154.11
54151HACS	Programmer Level 3	\$126.31	\$130.98	\$135.83	\$140.86	\$146.07
54151HACS	Quality Assurance Level 2	\$82.03	\$85.06	\$88.20	\$91.47	\$94.85
54151HACS	SME General	\$155.76	\$161.52	\$167.50	\$173.69	\$180.12
54151HACS	Test Engineer Level 2	\$73.75	\$76.48	\$79.31	\$82.25	\$85.29
54151HACS	Test Engineer Level 3	\$103.42	\$107.24	\$111.21	\$115.32	\$119.60
54151HEAL	Program Manager	\$189.39	\$196.39	\$203.66	\$211.19	\$219.01
54151HEAL	Project Manager	\$127.41	\$132.12	\$137.01	\$142.08	\$147.34
54151HEAL	Health Subject Matter Expert	\$199.19	\$206.56	\$214.21	\$222.14	\$230.36
54151HEAL	Health Business Analyst Level 4	\$130.23	\$135.04	\$140.04	\$145.22	\$150.59
54151HEAL	Health Business Analyst Level 3	\$108.69	\$112.71	\$116.88	\$121.20	\$125.68
54151HEAL	Health Business Analyst Level 2	\$72.53	\$75.21	\$77.99	\$80.88	\$83.87
54151HEAL	Health Software Architect Level 3	\$133.96	\$138.92	\$144.06	\$149.39	\$154.92
54151HEAL	Health System Architect Level 2	\$134.46	\$139.44	\$144.59	\$149.94	\$155.50
54151HEAL	Health Developer Level 4	\$133.95	\$138.91	\$144.05	\$149.38	\$154.91
54151HEAL	Health Developer Level 3	\$125.16	\$129.79	\$134.60	\$139.58	\$144.75
54151HEAL	Health Developer Level 2	\$95.48	\$99.01	\$102.68	\$106.48	\$110.42
54151HEAL	Health Database Management Specialist Level 3	\$108.69	\$112.71	\$116.88	\$121.20	\$125.68
54151HEAL	Health Application Administrator Level 3	\$116.82	\$121.14	\$125.62	\$130.27	\$135.08
54151HEAL	Health System Administrator Level 2	\$91.40	\$94.78	\$98.29	\$101.92	\$105.69
54151HEAL	Health Quality Assurance Specialist Level 2	\$81.28	\$84.28	\$87.41	\$90.64	\$93.99
54151HEAL	Health Test Engineer Level 3	\$118.49	\$122.87	\$127.42	\$132.13	\$137.02

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151HEAL	Health Test Engineer Level 2	\$102.91	\$106.72	\$110.67	\$114.76	\$119.00
54151HEAL	Health Trainer Level 3	\$95.34	\$98.86	\$102.52	\$106.31	\$110.24
54151HEAL	Health Documentation Specialist	\$78.96	\$81.88	\$84.92	\$88.06	\$91.31

SIN	LABOR CATEGORY	GSA PRICE September 12, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
518210C	Cloud Project Manager	\$133.66	\$138.61	\$143.74	\$149.06	\$154.57
518210C	Cloud Solution Architect	\$139.04	\$144.19	\$149.53	\$155.06	\$160.80
518210C	Cloud Full Stack Engineer	\$125.14	\$129.77	\$134.58	\$139.56	\$144.72
518210C	Cloud DevOps Engineer	\$133.48	\$138.42	\$143.54	\$148.85	\$154.36
518210C	Cloud Administrator	\$105.03	\$108.92	\$112.95	\$117.13	\$121.46
518210C	Cloud Cloud Security & Risk Engineer	\$118.65	\$123.04	\$127.60	\$132.32	\$137.22
518210C	Cloud Consultant	\$138.12	\$143.22	\$148.52	\$154.02	\$159.72
518210C	Cloud Data Engineer	\$133.86	\$138.82	\$143.96	\$149.29	\$154.81
518210C	Cloud Support Engineer	\$93.33	\$96.79	\$100.36	\$104.08	\$107.93
518210C	Cloud Network Engineer	\$115.87	\$120.16	\$124.60	\$129.22	\$134.01
518210C	Cloud Business Analyst	\$114.57	\$118.81	\$123.20	\$127.76	\$132.48
518210C	Cloud Trainer/Instructor	\$76.38	\$79.20	\$82.14	\$85.18	\$88.33
518210C	Cloud Subject Matter Expert	\$190.03	\$197.06	\$204.35	\$211.91	\$219.75
518210C	Cloud Data Analyst	\$115.87	\$120.16	\$124.60	\$129.22	\$134.01
518210C	Cloud Customer Experience Specialist	\$64.89	\$67.28	\$69.77	\$72.35	\$75.03
518210C	Cloud Software Developer	\$118.36	\$122.74	\$127.28	\$131.99	\$136.88
518210C	Cloud Help Desk Specialist	\$63.03	\$65.36	\$67.78	\$70.29	\$72.89
518210C	Cloud Platform Engineer	\$114.57	\$118.81	\$123.20	\$127.76	\$132.48
518210C	Cloud Test Engineer	\$105.67	\$109.58	\$113.63	\$117.83	\$122.20

ASSYST, INC.
GSA Contractor Facility Rates

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Applications Systems Analyst I	\$80.29	\$83.26	\$86.35	\$89.54	\$92.86
54151S	Applications Systems Analyst II	\$94.49	\$97.98	\$101.61	\$105.37	\$109.27
54151S	Applications Systems Analyst III	\$119.92	\$124.35	\$128.96	\$133.73	\$138.68
54151S	Client/Server Programmer I	\$81.95	\$84.99	\$88.13	\$91.40	\$94.78
54151S	Client/Server Programmer II	\$113.37	\$117.56	\$121.91	\$126.43	\$131.10
54151S	Client/Server Programmer III	\$136.34	\$141.39	\$146.62	\$152.04	\$157.66
54151S	Data Architect I	\$76.22	\$79.04	\$81.96	\$85.00	\$88.14
54151S	Data Architect II	\$130.58	\$135.42	\$140.42	\$145.62	\$151.01
54151S	Data Architect III	\$175.55	\$182.05	\$188.79	\$195.77	\$203.01
54151S	Data Security Specialist I	\$96.28	\$99.85	\$103.55	\$107.38	\$111.35
54151S	Data Security Specialist II	\$114.90	\$119.15	\$123.57	\$128.14	\$132.89
54151S	Data Warehousing Specialist I	\$96.35	\$99.92	\$103.62	\$107.46	\$111.44
54151S	Database Analyst I	\$88.06	\$91.31	\$94.69	\$98.20	\$101.83
54151S	Database Analyst II	\$112.09	\$116.24	\$120.54	\$125.01	\$129.63
54151S	Database Analyst III	\$137.47	\$142.56	\$147.84	\$153.31	\$158.98
54151S	ERP Package Expert I	\$114.90	\$119.15	\$123.57	\$128.14	\$132.89
54151S	ERP Package Expert II	\$124.06	\$128.65	\$133.41	\$138.35	\$143.47
54151S	ERP Package Expert III	\$144.04	\$149.37	\$154.90	\$160.63	\$166.58
54151S	Intranet Applications Manager	\$162.25	\$168.25	\$174.48	\$180.94	\$187.63
54151S	Intranet Applications Specialist	\$108.14	\$112.14	\$116.29	\$120.59	\$125.06
54151S	Intranet Applications Specialist, Sr	\$154.49	\$160.20	\$166.13	\$172.27	\$178.65
54151S	Mainframe Programmer I	\$69.83	\$72.41	\$75.09	\$77.87	\$80.76
54151S	Mainframe Programmer II	\$105.05	\$108.94	\$112.97	\$117.15	\$121.48

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Mainframe Programmer III	\$132.77	\$137.68	\$142.78	\$148.06	\$153.54
54151S	Midrange Programmer I	\$68.35	\$70.88	\$73.50	\$76.22	\$79.04
54151S	Midrange Programmer II	\$104.50	\$108.37	\$112.38	\$116.54	\$120.86
54151S	Midrange Programmer III	\$129.10	\$133.87	\$138.83	\$143.97	\$149.30
54151S	Network Administrator	\$100.36	\$104.08	\$107.93	\$111.92	\$116.06
54151S	Network Administrator, Sr	\$110.25	\$114.33	\$118.56	\$122.94	\$127.49
54151S	Programmer I	\$83.13	\$86.21	\$89.40	\$92.71	\$96.13
54151S	Programmer II	\$98.46	\$102.11	\$105.88	\$109.80	\$113.86
54151S	Programmer III	\$129.07	\$133.84	\$138.80	\$143.94	\$149.27
54151S	Project Lead - App Systems and Programming	\$132.92	\$137.83	\$142.93	\$148.22	\$153.70
54151S	Project Lead - Business Systems	\$130.96	\$135.81	\$140.84	\$146.05	\$151.45
54151S	Project Lead - Software Engineer	\$177.63	\$184.20	\$191.01	\$198.08	\$205.40
54151S	Software Engineer I	\$88.37	\$91.65	\$95.04	\$98.56	\$102.21
54151S	Software Engineer II	\$116.10	\$120.39	\$124.85	\$129.46	\$134.25
54151S	Software Engineer III	\$131.85	\$136.73	\$141.78	\$147.03	\$152.47
54151S	Software Engineering Manager	\$199.13	\$206.50	\$214.14	\$222.06	\$230.27
54151S	Systems Administrator	\$104.84	\$108.72	\$112.74	\$116.91	\$121.23
54151S	Systems Administrator, Sr	\$127.15	\$131.86	\$136.74	\$141.79	\$147.04
54151S	UNIX Administrator	\$109.85	\$113.91	\$118.13	\$122.50	\$127.03
54151S	Web Designer	\$90.06	\$93.39	\$96.85	\$100.43	\$104.15
54151S	Web Designer, Sr	\$145.00	\$150.36	\$155.92	\$161.69	\$167.68
54151S	Web Software Developer	\$99.80	\$103.49	\$107.31	\$111.28	\$115.41
54151S	Web Software Developer, Sr	\$128.22	\$132.97	\$137.88	\$142.98	\$148.27
54151S	Webmaster	\$92.89	\$96.32	\$99.89	\$103.59	\$107.42

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151S	Program Manager	\$224.95	\$233.27	\$241.90	\$250.85	\$260.13
54151S	Subject Matter Expert (SME)	\$191.64	\$198.73	\$206.09	\$213.71	\$221.62
54151S	Configuration Management - Journeyman	\$79.82	\$82.77	\$85.83	\$89.01	\$92.30
54151S	Configuration Management - Senior	\$92.38	\$95.80	\$99.35	\$103.02	\$106.83
54151S	Configuration Management - Master	\$123.81	\$128.39	\$133.14	\$138.07	\$143.17
54151S	System Engineer	\$102.42	\$106.21	\$110.14	\$114.21	\$118.43
54151S	Application Developer - Senior	\$99.18	\$102.85	\$106.66	\$110.61	\$114.70
54151S	Application Developer - Master	\$132.97	\$137.88	\$142.98	\$148.27	\$153.75
54151S	Lead Business Analyst	\$154.69	\$160.41	\$166.35	\$172.50	\$178.88
54151S	Software Architect	\$180.87	\$187.56	\$194.50	\$201.69	\$209.16
54151S	Lead Developer	\$159.11	\$165.00	\$171.10	\$177.43	\$184.00
54151S	Documentation Specialist	\$93.80	\$97.27	\$100.87	\$104.59	\$108.46
54151S	Senior Test Engineer	\$119.35	\$123.76	\$128.33	\$133.08	\$138.01
54151HACS	Application Architect/SME	\$212.38	\$220.24	\$228.39	\$236.85	\$245.61
54151HACS	Applications Administrator Level 3	\$133.20	\$138.13	\$143.23	\$148.53	\$154.03
54151HACS	Configuration Specialist	\$116.86	\$121.18	\$125.66	\$130.31	\$135.13
54151HACS	Database Engineer Level 3	\$150.36	\$155.92	\$161.69	\$167.68	\$173.88
54151HACS	Database Engineer Level 4	\$178.40	\$185.00	\$191.84	\$198.93	\$206.30
54151HACS	Developer Level 1	\$89.29	\$92.59	\$96.02	\$99.58	\$103.26
54151HACS	Developer Level 2	\$107.13	\$111.09	\$115.20	\$119.47	\$123.89
54151HACS	Developer Level 3	\$120.23	\$124.69	\$129.30	\$134.09	\$139.04
54151HACS	Developer Level 4	\$144.95	\$150.31	\$155.87	\$161.63	\$167.62
54151HACS	ISSO Level 1	\$57.92	\$60.07	\$62.30	\$64.60	\$66.99
54151HACS	ISSO Level 2	\$77.61	\$80.48	\$83.47	\$86.56	\$89.76

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151HACS	ISSO Level 3	\$133.22	\$138.15	\$143.25	\$148.55	\$154.06
54151HACS	ISSO Level 4	\$150.59	\$156.16	\$161.93	\$167.93	\$174.15
54151HACS	Programmer Level 3	\$142.73	\$148.01	\$153.49	\$159.17	\$165.07
54151HACS	Quality Assurance Level 2	\$92.69	\$96.11	\$99.67	\$103.36	\$107.18
54151HACS	SME General	\$176.01	\$182.52	\$189.27	\$196.27	\$203.54
54151HACS	Test Engineer Level 2	\$83.34	\$86.42	\$89.61	\$92.93	\$96.36
54151HACS	Test Engineer Level 3	\$116.86	\$121.18	\$125.66	\$130.31	\$135.13
54151HEAL	Program Manager	\$208.11	\$215.81	\$223.80	\$232.08	\$240.66
54151HEAL	Project Manager	\$140.01	\$145.19	\$150.56	\$156.13	\$161.90
54151HEAL	Health Subject Matter Expert	\$213.96	\$221.88	\$230.10	\$238.61	\$247.44
54151HEAL	Health Business Analyst Level 4	\$143.11	\$148.41	\$153.90	\$159.60	\$165.50
54151HEAL	Health Business Analyst Level 3	\$119.43	\$123.85	\$128.43	\$133.19	\$138.12
54151HEAL	Health Business Analyst Level 2	\$79.71	\$82.66	\$85.72	\$88.90	\$92.18
54151HEAL	Health Software Architect Level 3	\$133.96	\$138.92	\$144.06	\$149.39	\$154.92
54151HEAL	Health System Architect Level 2	\$147.75	\$153.22	\$158.89	\$164.77	\$170.86
54151HEAL	Health Developer Level 4	\$147.20	\$152.65	\$158.31	\$164.16	\$170.24
54151HEAL	Health Developer Level 3	\$137.54	\$142.63	\$147.91	\$153.38	\$159.05
54151HEAL	Health Developer Level 2	\$104.92	\$108.80	\$112.83	\$117.00	\$121.33
54151HEAL	Health Database Management Specialist Level 3	\$119.43	\$123.85	\$128.43	\$133.19	\$138.12
54151HEAL	Health Application Administrator Level 3	\$128.36	\$133.11	\$138.04	\$143.14	\$148.44
54151HEAL	Health System Administrator Level 2	\$100.43	\$104.15	\$108.00	\$112.00	\$116.14
54151HEAL	Health Quality Assurance Specialist Level 2	\$89.32	\$92.62	\$96.05	\$99.61	\$103.29
54151HEAL	Health Test Engineer Level 3	\$130.20	\$135.01	\$140.01	\$145.19	\$150.56
54151HEAL	Health Test Engineer Level 2	\$113.09	\$117.27	\$121.61	\$126.12	\$130.78

SIN	LABOR CATEGORY	GSA PRICE August 14, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
54151HEAL	Health Trainer Level 3	\$104.77	\$108.64	\$112.66	\$116.84	\$121.16
54151HEAL	Health Documentation Specialist	\$86.77	\$89.98	\$93.31	\$96.77	\$100.34

SIN	LABOR CATEGORY	GSA PRICE September 12, 2024 – August 13, 2025	GSA PRICE August 14, 2025 – August 13, 2026	GSA PRICE August 14, 2026 – August 13, 2027	GSA PRICE August 14, 2027 – August 13, 2028	GSA PRICE August 14, 2028 – August 13, 2029
518210C	Cloud Project Manager	\$145.69	\$151.08	\$156.68	\$162.47	\$168.48
518210C	Cloud Solution Architect	\$151.56	\$157.17	\$162.98	\$169.02	\$175.27
518210C	Cloud Full Stack Engineer	\$136.40	\$141.45	\$146.68	\$152.11	\$157.74
518210C	Cloud DevOps Engineer	\$145.49	\$150.87	\$156.45	\$162.25	\$168.25
518210C	Cloud Administrator	\$114.48	\$118.71	\$123.10	\$127.66	\$132.38
518210C	Cloud Security & Risk Engineer	\$129.33	\$134.12	\$139.08	\$144.23	\$149.57
518210C	Cloud Consultant	\$150.55	\$156.12	\$161.89	\$167.89	\$174.11
518210C	Cloud Data Engineer	\$136.29	\$141.33	\$146.56	\$151.98	\$157.60
518210C	Cloud Support Engineer	\$101.72	\$105.49	\$109.39	\$113.44	\$117.64
518210C	Cloud Network Engineer	\$126.30	\$130.97	\$135.82	\$140.85	\$146.06
518210C	Cloud Business Analyst	\$120.81	\$125.28	\$129.91	\$134.72	\$139.71
518210C	Cloud Trainer/Instructor	\$83.25	\$86.34	\$89.53	\$92.85	\$96.28
518210C	Cloud Subject Matter Expert	\$207.12	\$214.79	\$222.74	\$230.98	\$239.53
518210C	Cloud Data Analyst	\$126.30	\$130.97	\$135.82	\$140.85	\$146.06
518210C	Cloud Customer Experience Specialist	\$70.73	\$73.35	\$76.06	\$78.87	\$81.79
518210C	Cloud Software Developer	\$129.01	\$133.78	\$138.73	\$143.86	\$149.18
518210C	Cloud Help Desk Specialist	\$68.71	\$71.24	\$73.88	\$76.61	\$79.45
518210C	Cloud Platform Engineer	\$124.89	\$129.51	\$134.31	\$139.27	\$144.42
518210C	Cloud Test Engineer	\$115.18	\$119.45	\$123.87	\$128.45	\$133.21